App. F. IX-4

1936-7

File No. 87-36.

Previous References
Genl 4 9-35 (1, 2, 6) (Genl)

Serial Nos. 1-6

Letter References.
~~Genl 30-37~~ (1-2)
Genl 33-37 (1-2)
" 98-37 (1-2)
" 21-39-1-2
" 25-43 1-2

Previous

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-4

Part B for 1936-37.

SUBJECT.

Utilization of the whole-time services of Mr K. Shamsuddin Khan for the Hyderabad Opium & Alkali Works for 1 year on his present salary with an allowance of Rs 100 pm.

Genl 6-7 & 20-9-35

to ——— Secy to Govt.

WD 0418—GPB—22,500—29-8-36

31/5

Sanction the proposals of Govt in the

re ———

GS

Pre Ref. Seri 49-35 (1, 2, 6)

General and Revenue Secretariat | File No. Seri 87 of 1936 | [App. F. III—2

Serial No.	
1	Letter no. D4-207-35 dt 20th March 1937 from the Dir. Pte stating that the present arrangement of allowing Mr. Shamsuddin Khan to work as Manager of the Mysore Silk Mills expires by 19-4-1937, the Chairman of the Mills recommends the Continuance of the Khan by one more year on the existing terms, etc.
	The period of appointment of Mr Shamsuddin Khan as Manager of the Mysore Silk Mills was for 1 year from 20-4-1936. The Chairman recommends Continuance of the arrangement on the existing terms by one more year.
	2 The Deputy Secy. Industries (and the Director, etc.) agrees with the proposal of the Chairman, Mills —
	(i) Mills to pay to Govt. Rs. 250/- per annum instead Rs. 150 [illegible]
	(ii) [illegible] allce. of Rs. 150) instead Rs. [illegible]
	(iii) Mills to agree to Mr Khan's proposal on Rs. 500 [illegible]

NOTE—Contn. Sheet.

WD 0417--GPB--30,000-8-9-36

Extending the term of the service of Mr. K. Shamshuddin Khan as the Mysore Spun Silk Mills Ltd.

2

File No.	of 193 .	General and Revenue Secretariat

Serial No.

The Dir. Sericl. instructions if he may take up the question of revision of terms with the Chairman of the Co.

Subject noted, with regret.

18.6.4.37.

Done

Sec'y to Govt
7.4.37

7357

3 It is necessary that the services of Mr K. Shamshuddin Khan, as Manager of the Mills should be continued for another years at least.

4 The revised terms on which the part time services of this officer may be lent have been stated in Page 3. of the enclosure to the Dir's letter (portion marked A.) The terms appear to be suitable.

5 In order if the Dir may be authorised to take up the question of revising the terms on these lines.

Second Mr)

UG
14/4/37

6 Issue
17/4/37

UG
14.4.37

UG
2014
UG
20.4.37

7 Draft. Submit
18.21.4.37.
Done —.

8 Issue
UG
22.4.37

PRINTING SECTION
22 APR. 1937
GENL. & REV. SECTT.

Letter No. D. 7120 Sj 26.4.37 to the Dir. S.I. replying as the approximations

S 390
6437

3

General and Revenue Secretariat | File No. Seri 87 of 1936 | [App. F. III—2

Serial No.	
3	Letter no D4-207-35 & 19.5.1937 from the Dir. Ag. requesting sanction to the ~~Extension~~ Continuance of the services of Mr Shamsuddin Khan Tahsildar from Sirsi taluk on certain revised terms. & Mr. Shamsuddin Khan's services in the region from Sirsi taluk were sanctioned for a period of one year from 20th April 1936. The proposal is continue his services by one more year is for orders. - His pay will be drawn by Govt. The rules are agreeable to raise his allowance from Rs. 100 to Rs. 150 p.m. and also to contribute a sum Rs. 500 p.m. towards the pay of a Plains-typist for employment of the Shamsuddin Khan's return. 10 Secy for orders with a draft. 18.2.5.37 Dev. Secy 29.5.37

DEVELOPMENT SECRETARY. 8508 29.5.37 TO GOVERNMENT OF MYSORE.

11 In another file it is stated suggested that the headquarters of Tahsildar should be transferred to Shimoga and that there would be the saving of Rs. 500 per annum. This question may be taken with consideration after the main decision is taken.

NOTE—Contn. Sheet.

WD 0417—GPB—30,000—8-9-36

Continuance of the Services of A. K. Chandrasekhara as Manager of the Mysore Silk Mills, Ltd.

4

File No. of 193 . General and Revenue Secretariat

Serial No.

SECRETARIAT 1937 No. 8607

In any case Mr S will have a good deal to say about the time the Mills start. The present proposals may perhaps be accepted till the date of Mr S' return from deputation and the whole question reconsidered then.

Secretary

HW 31.5.37.

ley 27.5.37

12 Secy 1/6/37

Draw as there H. Secy

HW 1.6.37.

ley 1.6.37

GOVT. OF MYSORE G.O.C. No. F. 3187 1937 MYSORE

13. Kind reference is invited to my note dated 23/4/36 in the file in which his Services were placed at the disposal of the Company for 12 months. As stated therein this ~~was~~ arrangement ~~is working~~ requiring him to work in the Company in addition to carrying on his work in the Dept is determined to suit both and as no recovery is made from the Company towards a portion of the pay and the contra charges of Mr. S. Khan, Govt is not receiving adequate Compensation for lending his part time services to the Company. It is necessary that this may should be made now at least for the ~~short~~ next period

pp 21-22 yrs. 49-35 (1, 2, b)

8/6 HW 1/6

Continuance of the Services of Mian Shams Shuddin Khan as Manager, S/Mian Sikh Kids.

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2/5

Serial No.

OFFICE OF THE SECOND MEMBER OF COUNCIL. 13 JUNE 1937 NO 8902

DEWAN'S OFFICE 15 JUNE 1937 No. 5715

Forwarded

Second Member

Dewan MW. 12.6.37

14 Secy

14.6.37

15 Secy

15-6-37 MW. 15.6.37

Ly 16.6.37

16 Dft. G.O. Subs for consideration

16.17.6.37 Dew Secy Ly 17.6.37

17 Concurred with Secy's Note MW. 19.6.37

Ly 19.6.37

18 Revised draft Subs as instructed

16 25.6.37 Dew Secy Ly 25.6.37

19 MW 27.7.37

Ly 27.7.37

PUBLIC SECTION 27 JUL 1937 GENL & REV. SECTT.

Keep the draft-issue

20 Issue

Ly 27.7.37.

NOTE—Contn. Sheet.

6437

Ser

File No. 84 of 193 6. | General and Revenue Secretariat

D IIIF Dt 2.8.37

To —Dir H—e.

Requests him to submit proposals if necessary in the light of the remarks made by him.

Letter no. D4-207-35 dt 12-8-37 from the Dir. Ind. recommending that the services of Mr Shamsuddin Khan be lent for five years to the Mills.

2. Mr. Shamsuddin Khan was permitted to act as Manager of the Sperr Silk Mills in addition to his duties as Asst. Supdt. of Seri at Chaumapatna, and the Mills were paying an allowance of Rs. 100/- to Mr. Khan, besides giving him an assistant on Rs. 50 p.m. This arrangement was sanctioned for a period of one year and expires by 20.4.1937.

3. The present recommendation of the Dir. is to lend the services of Mr. Khan to the Mills for a period of one year, the Company bearing his pay and allowances. The Dir. recommends that his leave and pensionary contributions on behalf of Mr. Khan may be waived for a period of one year at least until the Mills are in a position to bear these charges. This has perhaps to be agreed

Sec AK6. d. 4-8-1937

DEVELOPMENT BRANCH

D. 6811-13. Seri 49-35-6 dt 9-5-36 D.

(vide para 13 note 4)

General and Revenue Secretariat

File No. Serv 87 of 193 6

[App. F. III–2

Serial No.	
	as the Mills agree to bear the entire pay of the officer.
	23 Under the existing orders the Mills have to give the assistance of a Hindi assistant on Rs. 50 p.m. for work at Chamrajpet. If Mr. S. Kuran is given away as a full time officer of the mills, the appointment of the Hindi Asst. will cease.
	24 The Mills originally undertook to raise the allowance of Mr. Kuran to Rs. 150 p.m. The Dir. in his present report says that they are agreeable to pay an allowance of Rs. 100 p.m. The amount has perhaps to be fixed at Rs. 150
	25 The Dir. recommend that like the date of the G.O. sanctioning the above proposals, the terms as laid down in G.O. of 9.5.36 may apply. This is for orders.
	KB 17-8-1937
	I think the proposals made by the Dir in his letter of 12-8-37 may be sanctioned in their entirety with financial Concurrence
	Dy. Sec 18.8.37

NOTE—Contn. Sheet.

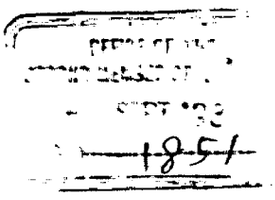
The Spun silk Mills have received special treatment which

913

& Continuance of Mr. Brownshoe's leave in S/Sura Silk Mills

File No. 84 of 1937. General and Revenue Secretariat

Serial No.

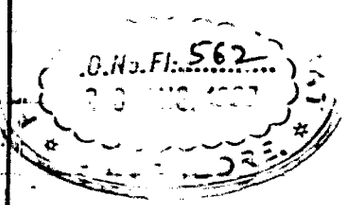


no other cases has arisen in regard to leave pay since this case. Leave pay is a matter for the Director of Development and Secretariat. They will have to pay leave pay to their own staff. This is a matter for the Director of Development and Secretariat. They will have to pay leave pay to their own staff. This is a matter for the Director of Development and Secretariat.

Maybe Secretariat will be above mentioned. The Mills may not pay more than two officers as they have to bear the full salary etc.

Secretariat
Textile Section

19.8.37



I agree with the Development Secretary.

The Director's proposal to waive the recovery of the prescribed contribution for pension and leave allowances is not acceptable and will, if sanctioned, create a very inconvenient precedent.

19.8.37

31/8/37

1.9.37

3/9/37

1.9.37

4.9.37

Subs wants a draft G.O.

8-13.9.1937

15.9.37

1464
1579

Draft approved

16.9.37

Issue.

Issued. 21.9.37.

Issue

16.9.37

Serial No. 6

D 2406-7 of 30-9-37

Sir we. ii Compk to govt
thro' Fnl secy
directs that the whole-time services of
Mr K. Nanoshuddin Khan be placed by the
Company for a period of 1 year, on a salary
which he is receiving under Government
with an allowance of Rs 100 p.m.

BMG
25/9/37
27 SEP. 1937
DEVELOPMENT BRANCH

WD 0284—GPB—30,000—13-8-37

IMMEDIATE.

Seri 87-36-1

Tele { Phone No.—211
Grams —INDUSCOM.

In reply please quote number, date & short title

2 - APR 1937

GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Seri

From (Name) S. G. SASTRY, ESQ., B.A., M.Sc., F.C.S.,

(Designation) Director of Industries and Commerce,

Station Bangalore.

To

M. VENKATANARANAPPA, ESQ., B.A.,
Secretary to Government,
Development Department
Bangalore.

No. D4.207/35-36. Dated 30th March 1937.

Enclosures. One.

SIR,

I have the honour to invite your kind reference to G.O.No.D.6811-13/Seri.49-35-6 dated 9-5-1936 permitting Mr.K.Shamshuddin Khan, Assistant Superintendent of Sericulture to work as Manager of the Mysore Spun Silk Mills, Ltd., on certain terms. The arrangement was sanctioned as a tentative measure for a period of one year. As Mr.Shamshuddin Khan entered upon his duties as Manager of the Spun Silk Mills,Ltd., from 20-4-1936, the sanctioned period of one year expires by 19-4-1937.

According to the resolution passed at the Meeting of the Board of Directors of the Mills held on 4-3-1937, the Chairman of the Mills has recommended that the services of Mr. Shamshuddin Khan, as Manager of the Mills may be continued for one more year from 20-4-1937 on the same terms as before (Vide copies of the Chairman's letter and the Resolution enclosed).

The Superintendent of Sericulture has reported that for reasons explained in his letter dated 24-3-1937, a copy of which is herewith submitted, it is necessary to revise the terms on which Mr. Shamshuddin Khan's services may be lent to the Mysore Spun Silk Mills,Ltd., for another year. I agree with the proposals made by

by the Superintendent of Sericulture in this letter.

I request instructions of Government as to whether I may take up the question of the revision of the terms in regard to the continuance of Mr. Shamshuddin Khan's services in the Mills with the Chairman on the lines proposed by the Superintendent of Sericulture.

I have the honour to be,

Sir,

Your most obedient servant,

DIRECTOR.

BV2)

Letter No.5736 dated 9th March 1937 from the Chairman,Mysore Spun Silk Mills,Ltd.,-Bangalore City, to the Director of Industries and Commerce in Mysore, Bangalore.

******

With reference to your letter No.D.A.207/ 35/36 dated 7/9th February 1937 enquiring whether the services of Mr. K. Shamshuddin Khan, B.A., Assistant Superintendent of Sericulture, would be required by the Mysore Spun Silk Mills, Ltd., from 20th April 1937 when the term of one year for which his services had been lent to the Company would expire, I have the honour to state that the matter was placed before the Board of Directors at their meeting held on the 4th instant and a copy of the Resolution arrived thereat is enclosed herewith.

The terms under which the services of Mr.K.Shamshuddin Khan have now been lent are as follows:-

1.That Mr.Shamshuddin Khan should work as Manager of the Mills in addition to his duties as Assistant Superintendent of Sericulture.

2.That the Company should pay to Government a sum of Rs 150/- per mensem of which Rs 100/- is being given to Mr. Shamshuddin Khan as allowance for the additional work and Rs 50/- to an assistant employed at the Government Silk Farm, Channapatna and

3.That the Company should pay all Travelling allowance and other allowances to Mr.Shamshuddin Khan for work done by him connected with the Company.

The above arrangement had been sanctioned by Government in their Order No.Dl.6811-13/Seri-49-435-6 dated 9th May 1936 in view of the fact that the work relating to the Company would not be heavy in the beginning and that he could do the work

P.T.O.

work in addition to his duties under Government. The work of the Company at present has not increased very materially and it will take nearly 9 to 10 months more for the factory buildings etc., to be completed; the machinery installed and the manufacture of spun silk commenced. I believe therefore that it could be possible for Mr.Shamshuddin Khan to attend to the work of the Company for some time longer and until the Factory is set in full swing, in addition to his duties in the Sericultural Department. I therefore request that you will be good enough to obtain the orders of Government continuing the services of Mr.Shamshuddin Khan on the terms mentioned in para 2 supra for a period of one more year from the 20th April 1937.

Resolution No.4 passed at the Meeting of the Board of Directors of the Mysore Spun Silk Mills, Ltd., held on 4th March 1937.

****

* * * *

* * * *

4-Subject:- Letter No.D.4.207/35-36 dated 7/9th February 1937 from the Director of Industries and Commerce in Mysore, regarding the services of Mr. K. Shamshuddin Khan, B.A-.

Resolved that Government be requested to continue the services of Mr. K. Shamshuddin Khan as Manager of the Company for a period of one year more on the same terms as at present.

* * * *

Letter No.3731 dated the 24th March 1937 from the Superintendent of Sericulture in Mysore, Mysore, to the Director of Industries and Commerce in Mysore, Bangalore.

****

I am in receipt of your D.O. letter No. D.4. 107/ 35/36 dated 17th March 1937 regarding the ~~exxh~~continuation of the services of Mr.

K. Shamshuddin Khan in the Mysore Spun Silk Mills, Ltd.

I have devoted my serious attention to this subject and feel that in view of the important research and development work taken up by the Department of Sericulture at Channapatna, the services of such an experienced and technically trained officer as Mr. K. Shamshuddin Khan are fully required for work in the Department of Sericulture specially for want of other suitably trained officers in the lower ranks of the Department. From the experience gained during the last one year when Mr. K. Shamshuddin Khan had to look after both the Departmental work and the work of the Spun Silk Mills, I feel that Mr. K. Shamshuddin Khan found it physically impossible to devote undivided attention to the important research work in the Department in spite of the fact that he worked very hard and overtime.

Unfortunately the Mysore Spun Silk Mills,Ltd., have not arranged to take a qualified young man to work and to receive training in the work of the Spun Silk Mills under Mr. K.Shamshuddi Khan. If such an understudy had been trained, it would have been possible for the Mills to carry on the work under the general supervision of Mr. K. Shamshuddin Khan during the second year. As such it is necessary that Mr. K. Shamshuddin Khan has to work as Manager of the Spun Silk Mills in addition to his own duties as Assistant Superintendent of Sericulture. It is necessary to modify the terms as follows:-

> "The allowance to be given to Mr. K. Shamshuddin Khan has to be raised from Rs 100/- to Rs 150/- per mensem. In fact in the original proposals that had been sent up, this sum of Rs 150/- had been recommended as allowance but an allow-ance of Rs 100/- only was sanctioned. Mr. K. Shamshuddin Khan has to maintain two establishments one in Channapatna and one in Bangalore. This alone involves extra expenditure. The physical and mental strain is such that his health has suffered considerably and he has had to spend a lot of money to keep himself in a fit condition. He has to do a lot of travelling in Bangalore City in connection with the work of the Mills and he has to spend money on conveyances. Taking into consideration all these facts, and the heavy responsibility, I request that the allowance may be raised to Rs 150/- per mensem. "

The Mills have to continue to pay to Government a sum of Rs 50/- per mensem to enable a trained assistant being employed in the Government Silk Farm at Channapatna to relieve Mr. K.

K. Shamshuddin Khan of some of the routine work in the Channa -patna Farm and Circle.

There is a good deal of correspondence work to be done in Channapatna Farm and Circle and important proposals, schemes, reports connected with research, etc. have to be promptly submitted by Mr. K. Shamshuddin Khan. Most of the drafting work in this connection has to be personally attended to by Mr.K. Shamshuddin Khan with the result there is considerable avoidable delay. To enable Mr. K. Shamshuddin Khan to attend to such work promptly, the services of a steno-typist are absolutely necessary in Channapatna Farm. To enable a steno-typist being borne on the Establishment of Channa-panta Farm, the Mysore Spun Silk Mills have to pay a sum of Rs 50/- per mensem to Government.

To sum up, the Mysore Spun Silk Mills have to pay to Government a sum of Rs 250/- per mensem instead of Rs 150/- per mensem as at present to meet the increased allowance to Mr. K. Shamshuddin Khan to continue the services of a trained assistant and to appoint a steno-typist for Government work in Channapatna Farm.

Apart from this, it is imperative that the Mysore Spun Silk Mills should select and appoint a suitable person to learn work under Mr. K. Shamshuddin Khan immediately so that such a person may later on relieve Mr. K. Shamshuddin Khan of some routine work in the Mills and may eventually take up all the duties of the Mills on himself. It is high time that such an arrangement is made as otherwise the Mills will always be in difficulty to carry on the work. Such an arrange -ment would also enable Mr. K. Shamshuddin Khan to devote his attention to important items of work both of the Mills and of the Sericultural Department. The choice of such a person to be trained as an understudy and the pay to be paid to this man are questions to be settled by the Mills as this person will be borne on the Establishment of the Mills.

In view of the fact that there is no suitable person available at present to attend to the work of the Spun Silk Mills, and as the work of the Spun Silk Mills will eventually benefit the silk industry in Mysore, the services of Mr. K. Shamshuddin Khan have to be made available for the Spun Silk Mills for another year but with the terms as suggested above. Of course his head-quarters will be Channapatna Farm and his travelling allowance charges for work done by him for the Mills will have to be borne by the Mills as at present.

If the Mills agree to the above modified proposals, Government sanction may kindly be obtained to the following proposals.

1. That Mr. K. Shamshuddin Khan should work as Manager of the Mills in addition to his duties as Assistant Superintendent of Sericulture,

2. That the post of trained assistant on Rs 50/- for Channapatna Fram to be continued for another year,

3. That a steno-typist on Rs 50/- is appointed on the Establishment of Channapatna Farm,

4. That the travelling allowance charges of Mr. K. Shamshuddin Khan should be borne by the Spun Silk Mills.

I return herewith the enclosures received with your D.O. No. D.4-207/35-36 df 17th March 1937.

"C o p i e s"

Director.

PSS.

Appendix F G—1]

8

SUBJECT .....

.....

.....

Section Seri

File No. 87-36

Serial No. 2

No. D 7120.

Diary No. of letter replied to.....

To

The Director of I.P.

Sri,

General and Revenue Secretariat

( )

the *193* .

With reference to your letter No. D4. 207-35 Dt. 30-3-37 stating that the Supdt. of Servi has proposed revision of certain terms on which the services of Mr. Shamsuddin Khan may be lent to the Mysore Sugar Co. Ltd. Mills Ltd.) and soliciting instructions whether you may take up the question of the revision of the terms with the Chairman of the Mills, I am directed to reply in the affirmative.

Date of issue 26-4-37

Signed by M.K. Subba Rao

for one more year

List of enclosures.....

Copied by MRV 27/4

Examined by.....

I have the honour to be,

Sir,

Your most obedient servant,

for Secretary

WD 0521—GPB—30,000—12-3-37

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. D 7120/ Seri 87-36-2 Dated, Bangalore, 23rd April 1937

From

The *Secretary to the Government of His Highness the Maharaja of Mysore, Development Department.*

To

The Director of Industries and Commerce in Mysore,

BANGALORE.

Sir,

With reference to your letter No.A4.207-35 dated 30th March 1937 stating that the Superintendent of Sericulture has proposed revision of certain terms on which the services of Mr.Shamsuddin Khan may be lent to the Mysore Spun Silk Mills Ltd, for one more year and soliciting instructions whether you may take up the question of the revision of the terms with the Chairman of the Mills, I am directed to reply in the affirmative.

I have the honour to be,

Sir,

Your most obedient servant,

(Sd) K. Subba Rao

For Secretary to Government,
Development Department.

mk.

Seri. 87-36-3

21 MAY 1937
DEVELOPMENT BRANCH.

Tele {Phone No.—211
Grams —INDUSCOM.

In reply please quote number, date & short title

GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.

From (Name) S.G.Sastry, Esq:, B.A., Msc., F.C.S.,

(Designation) Director of Industries & Commerce in Mysore,

Station Bangalore.

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department,
Bangalore.

No.D4-207/35-36. Dated 19th May 1937.

Enclosures.....Three

SIR,

Subject:- Continuance of the services of Mr. K.Shamsuddin Khan as Manager of the Mysore Spun Silk Mills, Ltd.,

5390

With reference to your letter No.D.7120/Seri.87-36-2 dated 23/26-4-1937 on the above subject, I have the honor to submit herewith for the information of Government a copy of my letter of even number dated 3-5-1937 to the Chairman of the Mills, a copy of the reply of the Chairman of the Mills to the same and a copy of the resolution of the Board of Directors of the Mills in the matter.

The Board of Directors of the Mills are agreeable to the continuance of the services of Mr. K.Shamsuddin Khan as Manager of the Mills for one more year from 20-4-1937, on the following terms:-

(1) Mr. Shamsuddin Khan may work as Manager of the Mills in addition to his duties as Assistant Superintendent of Sericulture as before.

(2) The Mills will raise the allowance to Mr. Shamsudin Khan from Rs.100/- to Rs.150/- per mensem from 20-4-1937.

(3) The Mills will continue to contribute Rs.50/- per mensem as before for meeting the pay of the Assistant employed at the Government Silk Farm, Channapatna as per G.O. No.D.6811-13/Seri.49-35-6 dated 9-5-1936.

(4) The Mills will meet in addition, the salary of a Stenotypist on Rs.50/- per mensem who will be employed at the Channapatna Farm after Mr. Shamsuddin Khan returns from the deputation and assumes charge of his duties as Assistant Superintendent at Channapatna.

(5) During the period of this extension, the Head-quarters of Mr. Shamsuddin Khan will be Channapatna and the Mills will have to bear the Travelling Allowances of Mr. Shamsuddin Khan for the journies undertaken by him on behalf of the Mills.

p.t.o.

(6) I recommend that Government may kindly accord sanction to the continuance of the services of Mr. Shamsuddin Khan as Manager of the Mills for one more year from 20-4-1937 on the above terms.

I have the honor to be,
S i r,
Your most obedient servant,

DIRECTOR.

ATR)3.

Letter No.D4.207/35-36 dated the 3/44h May 1937, from the Director of Industries and Commerce in Mysore, Bangalore, to the Chairman, Mysore Spun Silk Mills,Ltd., Bangalore.

Re continuance of the services of Mr. Shamshuddinkhan as manager of the Mysore Spun Silk mills Ltd for one more year from 20.4.1937

With reference to your letter No.5736 dated 9-3-1937 forwarding a copy of Resolution No.4 passed at the Meeting of the Board of Directors of the Mills held on 4-3-1937 and requesting me to obtain orders of Governmening sanctioning the continuance of the services of Mr.Shamshuddin Khan as Manager of the Mills on the same terms as before for one more year from 20-4-1937, I have the honour to state as follows:-

(1)In view of the important Research and Development work taken up by the Department of Sericulturel at Chennapatana, Mr. Shamshuddin Khan has to devote greater attention to this work as Assistant Superintendent of Sericulture. As his presence is required more frequently at Channapatna he has to maintain two establishments - one at Channapatna and the other at Bangalore, involving additional expenditure. As it is he has had to spend heavily to keep himself in a fit condition owing to heavy physical and mental strain involved in discharging the several duties entrusted to him. For these reasons it is necessary for the Mills to raise his allowance to Rs 150/- P.M.

(2)As there is a good deal of correspondence work relating to the Channapatna Farm important schemes and reports connected with the Research work etc.,to be promptly attended to by Mr. Shamshuddin Khan it is necessary to give him the services of a Stenotypist on a pay of Rs 50/- per mensem borne on the establishment of the Channapatna Farm. The Mysore Spun Silk Mills have to contribute his pay of Rs 50/- in addition to the contribution of Rs 50/- per mensem that is now being made towards the pay of the Trained Assistant employed at the Channapatna Farm.

(3)Apart from the above it will also be necessary for the Mills to select and appoint as early as possible a suitable candidate to learn work under Mr.Shamshuddin Khan so that this candidate may later on relieve Mr.Shamshuddin Khan of some of the routine work relating to the Mills and may eventually take up all the duties of the Mills.

(4)During the period of this extension the Head-quarters of of Mr.Shamshuddin Khan will be Channapatna and his travelling allowance charges on account of his tours undertaken by him for the Mills have to be borne by the Mills as at present.

I request you to be so good as to kindly let me know whether I may address Government to sanction the continuance of Mr. Shamshuddin Khan's services as Manager of the Mysore Spun Silk Mills,Ltd.,for one more year from 20-4-1937 on the terms as revised above.

'COPY'

DIRECTOR

BV.19-5-1937.

Copy of letter No.6619, dated 11th May 1937, from the Chairman, Mysore Spun Silk Mills, Ltd., Bangalore City, to the Director of Industries and Commerce, Bangalore.

Re: Continuance of the services of Mr. K. Shamsuddin Khan, as Manager of the Mysore Spun Silk Mills, Ltd., for one more year from 20-4-1937

I have the honour to acknowledge the receipt of your letter No. D4-207/35-36 dated 3rd instant, on the above subject. The letter was placed before the Board of Directors at their meeting held on the 6th instant and a copy of the resolution passed thereat is enclosed herewith for your perusal. The Board of Directors are agreeable to raise the allowance paid to Mr. K. Shamsuddin Khan to Rs.150/- p.m. for the reasons mentioned in para (1) of your letter under reply. They are also agreeable to pay the salary of a steno-typist at Rs.50/- p.m. to be borne on the establishment of the Government Silk Farm, Channapatna, in addition to the Rs.50/- that is being paid to the Assistant employed in the Farm, on the understanding that the steno-typist will be employed and his pay charged to the Company after Mr. Shamsuddin Khan returns from deputation and assumes charge of his duties at the Channapatna Farm.

2. I, therefore, request you to be so good as to obtain the approval of the Government for the continuance of the services of Mr. Shamsuddin Khan for one more year from 20-4-1937 on the above revised conditions.

3. I note that during the period of this extension, the head quarters of Mr. Shamsuddin Khan will be Channaptana and that his travelling allowance charges on account of his tours undertaken by him for the company will have to be borne by us as at present.

4. The suggestion made by you with regard to the appointment of a suitable candidate to learn work under Mr. Shamsuddin Khan so that he may later on relieve Mr. Shamsuddin Khan of some of the routine work relating to the Mills and eventually to take up all the duties of the Mills, will receive due attention.

2.

Resolution No.16 passed at the meeting of theBoard of Directors of the Mysore Spun Silk Mills, Ltd., held on Thursday the 6th May 1937.

---

* * * * * * *

16. Letter No. D4-207/35-36 dated the 3rd May 1937 from the Director of Industries and Commerce in Mysore, in the matter of the continuance of the servicesof Mr. Shamsuddin Khan as Manager, of the Company for one more year from 20-4-1937 was read.

It was resolved that the Board is aggreeable to raise the allowance paid to Mr. Shamsuddin Khan to Rs.150/- p.m. and also to pay the salary of a steno-typist at Rs.50/- p.m. to be borne on the establishment of the Government Silk Farm, Channapatna, in addition to the Rs50/- that is being paid to the Assistant employed in the Farm,

15

Appendix F G—1]

SUBJECT .....

.....

.....

Section Seri

File No. 87-36

Serial No. 4.

No. D 1118

Diary No. of letter replied to.....

To

The Director of Pc

Sri,

General and Revenue Secretariat

( )

the *193* .

With reference to the correspondence ending with your letter No. D4.207 3 dated 14th May 1937 requesting sanction to the extension of the loan of services of Mr Shamsundara Khan to his Upper Subordinate on certain revised terms, I am directed to observe that the arrangement requiring him to work in the Company in addition to carrying on his work in the department is a

Date of issue 21.8.37

Signed by [illegible]

List of enclosures.....

Copied by .....

Examined by.....

16

detrimental to Govt. interests

I am also to observe that as no recovery is made from the Company towards ~~the~~ the pay and pension charges of Mr. S. Khan, Govt. is not receiving adequate compensation for lending his part-time services to the Company. Govt. consider that it is necessary that the recovery should be made not all. less than the notional pro-rata amount, if the continuance of the services of Mr. S. Khan is necessary.

Proposals may be sent separately, if necessary, in the light of the above observations.

I have the honour to be,

Sir,

Your most obedient servant,

26.9.37

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Dated, Bangalore, 31st July 1937.

No. D 6118
Seri-87-36-4

2181

From

The *Secretary to the Government of His Highness the Maharaja of Mysore,*
Development Department.

To

The Director of Industries and Commerce in Mysore.

Sir,

With reference to the correspondence ending with your letter No. D4. 207-35 dated the 19th May 1937 requesting sanction to the extension of the loan of services of Mr. Shamsuddin Khan to the Spun Silk Mills on certain revised terms, I am directed to observe that the arrangement requiring him to work in the company in addition to carrying on his work in the department is detrimental to Government interests. I am also to observe that as no recovery is made from the Company towards the pay and pension charges of Mr. Shamsuddin Khan, Government is not receiving adequate compensation for lending his part time services to the Company. Government consider that it is necessary that this recovery should be made now at least for the extended period if the continuance of the services of Mr. Shamsuddin Khan is necessary.

Proposals may be submitted separately, if necessary, in the light of the above observations.

I have the honor to be,
Sir,
Your most obedient servant,

Secretary to Government,
Development Department.

C.R.G.2

Seri 87-36-5

Tele { Phone No.—211
Grams—INDUSCOM.

In reply please quote number, date & short title

GOVERNMENT OF MYSORE

DEPARTMENT OF INDUSTRIES AND COMMERCE.

14 AUG. 1937

DEVELOPMENT BRANCH

From (Name) M. S. RAMCHENDRA RAO, ESQ., B.A.,
(Designation) Director of Industries and Commerce,
Station Bangalore.

To

M. VENKATANARANAPPA, ESQ., B.A.,
Secretary to the Government of Mysore
Development Department,
Bangalore.

No. D4.207/35-36 Dated 12th Aug.1937.
Camp - Kunigal.

Enclosures.....

SIR,

With reference to your letter No.D.1118/~~I&C~~.87-36-4 dated the 31st July 1937 regarding the extension of the loan of Mr.Shamshuddin Khan's services to the Spun Silk Mills, I have the honour to state that , as observed by Government, the present arrangement according to which Mr.Shamshuddin Khan is expected to work for the Mills as well as for this Department is neither in the interests of the Mills nor of this Department. The Spun Silk Mills will very soon have to take up the work of installing the machinery and plant. I understand that the Expert who has been engaged by the Company will arrive about the end of November next. Mr.Shamshuddin Khan's whole time and services would thus have to be given to the Company's work from now onwards. I am very doubtful therefore if he can usefully attend to any part of the work of the Sericultural Department. I have personally explained this aspect to the Chairman of the Company and he agrees with me that the whole-time services of Mr.Shamshuddin Khan may be lent to the Company for a period of one year in the first instance.

During the period Mr.Shamshuddin Khan works in the Company, the Chairman is agreeable to pay him the salary which Government is now paying him together with an allowance of Rs 100/-. I consider that this is a

a reasonable offer and I recommend it to the Government for acceptance.

The previous loan of Mr.Shamshuddin Khan's services expired on the 20th April 1937. From that date up to the date of the order of Government sanctioning the above - - proposals, the terms, as laid down in G.O.No.D.6811-13/ Seri. 49-36-6 dated the 9th May 1936, on which Mr. Shamshuddin Khan's services were first lent to the Company, may apply.

As regards the Company contributing towards the leave and pension charges of Mr.Shamshuddin Khan, the Chairman requests that, in view of the Company having to meet the extra cost of Mr.Shamshuddin Khan's pay and allowances, the levy of leave and pension contributions may be waived for a period of one year at least until the Mills go into operation and are in a position to bear such charges. This request deserves the sympathetic consideration of Government and I beg to recommend that the contribution may be excused for one year.

I shall submit separate proposals in regard to the arrangements for the conduct of work in this Department consequent upon the transfer of Mr.Shamshuddin Khan to the Spun Silk Mills.

I have the honour to be,

Sir,

Your most obedient servant,

DIRECTOR.

BV2)

G. R. S. App. F VI—G 2]

SUBJECT .....

.....

.....

Diary. No. of letter replied to.....

General and Revenue Secretariat

( )

the 193 . .

Date of issue 20.9. 1937.

Signed by Dr K. Sub G. P. Re

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the press?

(vi) published in the Gazette, Kannada Part?

Section Seri

File No. 87-36

Serial No. 6

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— G.O no. D. 6811-3 Seri 49-35-6 dated 9th may 1936 permitting Mr. Shamsuddin Khan, Asst. Superdt. of Seri. to work, in addition to his own duties, as Manager of the Mysore Sugar Co. Ltd. ~~Order thereon.— No.~~ Mills Ltd. for a period of one year on certain terms.

Correspondence ending with Letter no. D4-2073-8 12th August 1937 from the Dir. Dte recommending that the services of Mr.

21

Shamsuddin Khan be lent to the Spun Silk Mills Ltd. for full time for a period of one year ~~from 20th April 1937~~, his pay and allowances Rs. 100 p.m. being borne by the Mills, etc.

Order. D 2406-7

The services of Mr. Shamsuddin Khan, Asst. Inspr. of Sers. were first lent to the Spun Silk Mills Ltd. for a period of one year from 20.4.1936, and that officer was required to work in the Mills in addition to his own duties in the Sers. Dept. When the proposal for the Continuance of his services came up for consideration, Govt. observed that the arrangement requiring him to work in the Mills in addition to carrying on his work in the Dept. was detrimental to Govt. interests, and that ~~the Dir. had since resigned~~

List of Enclosure

Govt. was not receiving adequate compensation for the Company.

Copied by

Examined by

Compared by

WD 03602—GPB—22,500—12-7-35

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

The Dir W&C has, in consultation with the Chairman of the Company, submitted the following proposals for the orders of Govt

(i) The whole time services of M.r S. Khan L be lent by the Company for a period of one year the latter paying him a salary equal to the pay he is receiving under Govt plus an allowance of Rs 100 p.m.

(ii) The levy of leave and pensionary contributions to be waived ~~for one year~~ by Govt.

(iii) The terms on which M.r S. Khan was lent by the Company in G.O. No D 6811-10/Seri 49-

WD 08608—GPB—15,000—8-7-35

36 - 6 of 9.5.36, Lahore
to 20.4.37 & the date
of the G.O. on his proposals.

Govt are pleased
to sanction proposals
(i) and (iii) set forth
above. They ~~are not~~ ~~regret however that they cannot~~
~~in favour of waiving~~
the recovery of the
prescribed contribution
for pension and leave
allowances. The ~~Company~~
Company is required to
arrange ~~to~~ to recover
the contribution due
from the company under
the Rules.

DW Dey

by
15.9.37

To The Dir I & P
& Comptroller, Trio

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

Government Order No.D.6811-3 Seri.49-35-6 dated the 9th May 1936, permitting Mr.Shamsuddin Khan, Assistant Superintendent of Sericulture, to work in addition to his own duties as Manager of the Mysore Spun Silk Mills Ltd., for a period of one year on certain terms.

Correspondence ending with letter No.D4.207/35 dated the 12th August 1937, from the Director of Industries and Commerce, recommending that the services of Mr. Shamsuddin-Khan be lent to the Spun Silk Mills Ltd., full time for a period of one year his pay and allowance of Rs.100/- per mensem being borne by the Mills etc.

ORDER NO. D 2406-7/Seri 37-36-6

Dated, Bangalore, the 17th September 1937.

The services of Mr.Shamsuddin Khan, Assistant Superintendent of Sericulture were first lent to the Spun Silk Mills Ltd., for a period of one year from 20th April 1936, and that officer was required to work in the mills in addition to his own duties in the Sericultural Department, when the proposal for the continuance of his services came up for consideration, Government observed that the arrangement requiring him to work in the Mills in addition to carrying on his work in the Department was detrimental to Government interests, and that Government was not receiving adequate compensation from the company.

The Director of Industries and Commerce has, in consultation with the Chairman of the Company, submitted the following proposals for the orders of Government:-

(i) The whole time services of Mr.Shamsuddin Khan to be lent to the Company for a period of one year, the latter paying him a salary equal to the pay he is receiving under Government plus an allowance of Rs.100/- per mensem;

(ii) the levy of leave and pensionary contributions to be waived by Government;

(iii) the terms on which Mr.Shamsuddin Khan was lent to the Company in Government Order No.D.6811-10/Seri.49-35-6 dated the 9th May 1936, to apply from 20th April 1937 to the date of the Government Order on his proposals.

Government are pleased to sanction proposals (i) and (iii) set forth above. They regret however that they cannot waive the recovery of the prescribed contribution for pension and leave allowances. The Comptroller is requested

requested to arrange to recover the contribution due from the Company under the Rules.

K. Sreenivasa Rao

For Secretary to Government,
Development Department.

To

The Director of Industries and Commerce in Mysore.
Comptroller to Government, through the Financial Secty.

K.V.R.S.